



Dance Limerick Hub Ltd: Is an Irish Registered Charity- CHY 21251 It is a company limited by guarantee, company registration No. 531426

Funding:

Dance Limerick receives funds annually from the Arts Council and Limerick City & County Council. From time to time, it receives funds from other public and private organisations.

Governance:

Board Members and the Chairman are volunteers and donate their time without payment. Dance Limerick is committed to complying with and implementing The Governance Code for Community, Voluntary and Charitable Organisations of Ireland. Dance Limerick publishes its annual financial accounts on its website. Dance Limerick is committed to complying with Fundraising Ireland's Statement for Guiding Principles for Fundraising.

The Board of Directors of Dance Limerick Hub Ltd commits to:

Principle 1. Leading our organisation. We do this by:

1. Agreeing our vision, purpose and values and making sure that they remain relevant.
2. Developing, resourcing, monitoring and evaluating a plan to make sure that our organisation achieves its stated purpose.
3. Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation. We do this by:

1. Identifying and complying with all relevant legal and regulatory requirements.
2. Making sure that there are appropriate internal financial and management control.
3. Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable. We do this by:

1. Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure that there is regular and effective communication with them about our organisation.
2. Responding to stakeholders' questions or views about the work of our organisation and how we run it.
3. Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively. We do this by:

1. Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making.
2. Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective.
3. Making sure that there is suitable board recruitment, development and retirement processes in place.

Principle 5. Behaving with integrity. We do this by:

1. Being honest, fair and independent.
2. Understanding, declaring and managing conflicts of interest and conflicts of loyalties.
3. Protecting and promoting our organisation's reputation.

Principle 6. Being Accountable. We do this by:

1. Clearly displaying our charity name and registered charity number on written and online materials.
2. Providing clear easily accessible communication with our stakeholders and reporting on our activities.
3. Actively discussing compliance and reporting requirements set by our funders.



Michael Finneran
Chairperson of the Board
26 June 2023



Carina McGrail
Company Secretary
26 June 2023